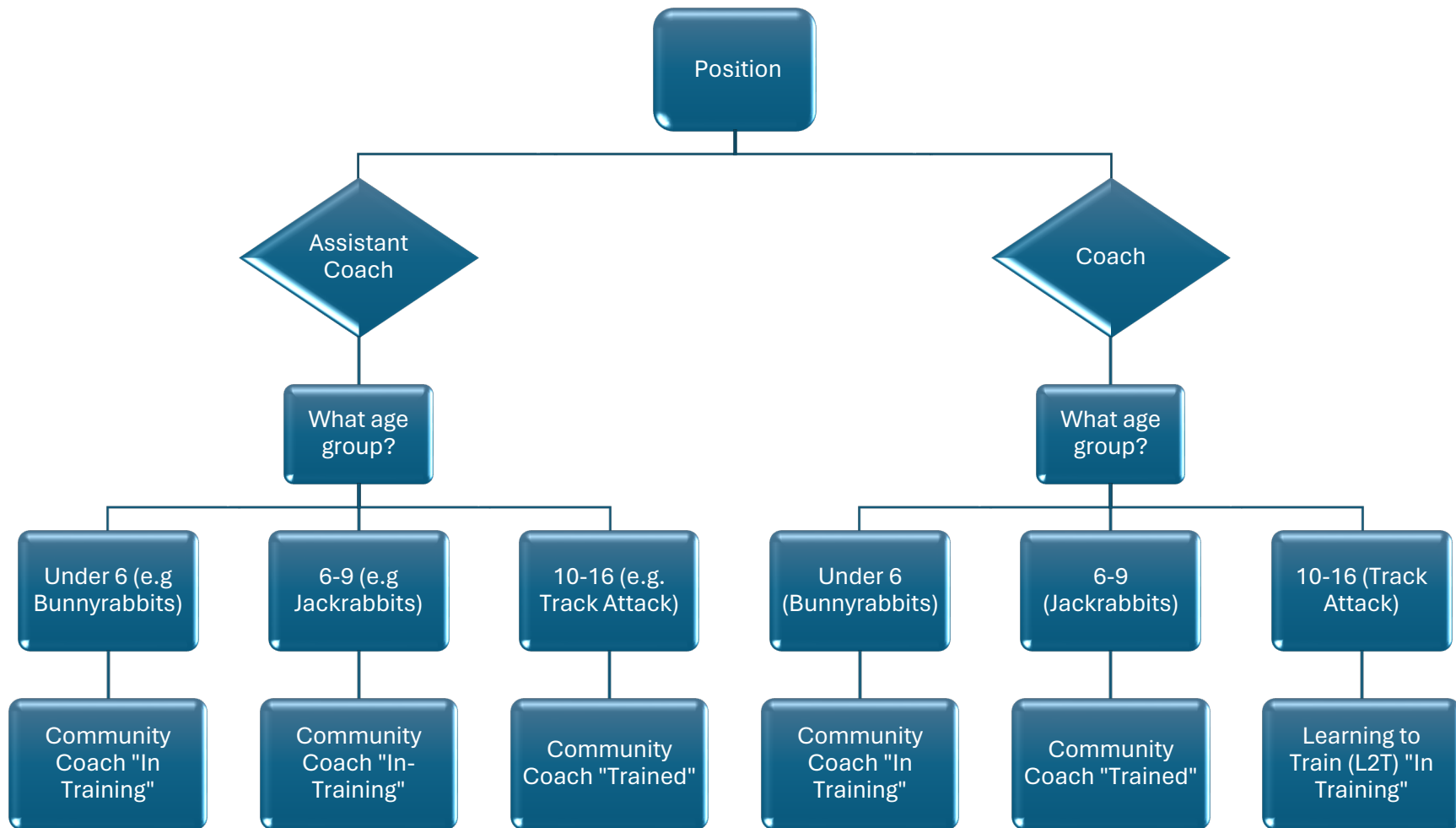


MINIMUM MANDATORY COACHING QUALIFICATIONS FLOWCHART



“Assisting” or “Assistant Coaching” applies only to coaching-related activities. Any person assisting in coaching-related activities must be actively and meaningfully supervised by a coach that is qualified in accordance with [Minimum Mandatory Coaching Qualifications] policy. Parents, chaperones, and other individuals who are present to ensure the comfort of participants or to provide other services are deemed not to be ‘assisting’ as long their primary purpose for attendance is not to provide coaching or instruction with respect to ski activities.